



Order No. 20-15 – Appendix C: Additional Businesses & Activities Permitted

[Revised November 5, 2020]

General Requirements

On Friday, August 28, 2020, the State announced a shift from its Monitoring List to a color-coded four-tier Blueprint for Safe Reopening. In doing so, the State altered the reopening plans for some businesses and activities, opening some that had been prohibited and imposing new standards on others. The State also reiterated that local Health Officers have the power to impose greater restrictions than the State.

In responding to the COVID-19 pandemic, the County of Alameda has limited businesses and activities to only those expressly permitted by the current Shelter-in-Place Order and this Appendix C. That practice will not change because of the State’s new framework. *Accordingly, even if the State permits a business or activity in the Tier the County occupies (as of October 13, 2020, the second least restrictive, known as the Orange Tier), the County must also permit that business or activity before it may reopen under the State’s and the County’s restrictions.*

The “Additional Businesses” listed below may operate, subject to the requirements set forth in the Health Officer Order no. 20-15 (the “Order”) and to any additional requirements set forth below or in separate industry-specific guidance by the Health Officer. These businesses were selected to implement a measured expansion of commercial activity based on health-related considerations including the risks of COVID-19 transmission associated with types and modes of business operations, the ability to substantially mitigate transmission risks associated with the operations, and related factors, such as the following:

- **Increase in mobility and volume of activity**—the overall impact the reopening will have on the number of people leaving their homes and traveling to work at or access the business;
- **Contact intensity**—the type (close or distant) and duration (brief or prolonged) of the contact involved in the business;
- **Number of contacts**—the approximate number of people that will be in the setting at the same time;
- **Modification potential**—the degree to which mitigation measures can decrease the risk of transmission.

To mitigate the risk of transmission to the greatest extent possible, before resuming operations, each Additional Businesses must:

Prepare, post, implement, and distribute to their Personnel a written Site-Specific Protection Plan as specified in Section 15.h of the Order and set forth in Appendix A, and required by the State of California outlined in its [guidance](#) that addresses all applicable best practices set forth in relevant Health Officer directives, including how it will comply with all applicable Statewide guidance issued by the State of California, which is hereby incorporated by reference and should be treated as if issued by the Health Officer.



As used in this Appendix C, “Personnel” means the following people who provide goods or services associated with the Additional Business in the County: employees; contractors and sub-contractors (such as those who sell goods or perform services onsite or who deliver goods for the business); independent contractors (such as “gig workers” who perform work via the Additional Business’s app or other online interface); vendors who are permitted to sell goods onsite; volunteers; and other individuals who regularly provide services onsite at the request of the Additional Business.

Each Additional Business must comply with Social Distancing Requirements as well as all relevant [state guidance](#) and local directives. Where a conflict exists between the state guidance and local public health directives related to the COVID-19 pandemic, the most restrictive provision controls.

List of Additional Businesses

For purposes of the Order, Additional Businesses include the following based on the summarized health risk related rationale:

(1) **Retail Stores**. Retail stores not otherwise authorized to operate by an Order of the Health Officer may operate in the County of Alameda, subject to applicable industry guidance issued by the State of California (<https://covid19.ca.gov/pdf/guidance-retail.pdf>), and all of the following conditions:

- a. **Curbside/Outside Pickup**. All retail stores may, and are encouraged to, operate for curbside or other outdoor pickup in lieu of or in addition to indoor retail as allowed below, subject to applicable industry guidance issued by the State of California (<https://covid19.ca.gov/pdf/guidance-retail.pdf>) and all of the following conditions:
 - i. If a store is not open for indoor shopping, it may display and sell goods on tables outside the store with required permits and licensing, subject to safety protocols and provided that such displays do not cause congestion or block the path of travel. Customers may not enter a store that is not open for indoor shopping.
 - ii. The store must implement measures to prevent customers from blocking pedestrian access or causing vehicle congestion while picking up goods.
 - iii. The store must employ reasonable measures to require customers to comply with Social Distancing Requirements at the pickup areas, including but not limited to marking locations at six-foot intervals for customers to stand while waiting in line.
 - iv. The store must limit the number of employees in enclosed areas, to ensure at least six feet of separation between employees to limit COVID-19 transmission, and shall comply with the requirements of the Retail Industry Guidance published by the California Department of Public Health (“CDPH”) and the Department of Industrial Relations (“DIR”) (<https://covid19.ca.gov/pdf/guidance-retail.pdf>), as may be amended from time-to-time.
- b. **Indoor Retail**. All retail stores may open for indoor shopping, subject to applicable industry [guidance](#) and any restrictions issued by the State of California and the following conditions:
 - i. Due to restrictions imposed by the State, the store must limit its indoor occupancy to 50% of the store’s normal maximum occupancy.
 - ii. The store must employ reasonable efforts to ensure that its customers and employees comply with Face Coverings and Social Distancing Requirements while in the store.



- iii. The store must limit the number of employees in enclosed areas, to ensure at least six feet of separation between employees to limit COVID-19 transmission, and shall comply with the requirements of the Retail Industry Guidance published by the California Department of Public Health (“CDPH”) and the Department of Industrial Relations (“DIR”) (<https://covid19.ca.gov/pdf/guidance-retail.pdf>), as may be amended from time-to-time.
- iv. Stores open for indoor shopping may move their goods outside for display and sale with required permits and licensing, subject to safety protocols and provided that such displays do not cause congestion or block the path of travel.
- v. Stores may open fitting rooms if they require all patrons to wear face coverings while in those rooms. Fitting rooms should be sanitized frequently.

(Added May 18, 2020; Amended to add Indoor Retail June 18, 2020; Amended to add reference to additional State restrictions July 19, 2020; amended September 2, 2020 to add State-imposed occupancy maximums; Amended October 1, 2020 to remove references to State; Amended October 21, 2020 to clarify use of fitting rooms)

(2) **Manufacturing.** Manufacturing businesses permitted to operate under the State’s Blueprint for a Safer Economy (<https://covid19.ca.gov/safer-economy/>), as it is amended from time-to-time, may operate in the County of Alameda. Manufacturers must place limitations on the number of employees in enclosed areas, to ensure at least six feet of separation between employees to limit COVID-19 transmission, and shall comply with the requirements of the Manufacturing Industry Guidance published by CDPH and DIR (<https://covid19.ca.gov/pdf/guidance-manufacturing.pdf>), as it is amended from time-to-time.

(Added May 18, 2020)

(3) **Logistics and Warehousing.** Logistics and warehousing facilities permitted to operate under the State’s Blueprint for a Safer Economy (<https://covid19.ca.gov/safer-economy/>), as it is amended from time-to-time, may operate in the County of Alameda. Logistics and warehousing facilities must place limitations on the number of employees in enclosed areas, to ensure at least six feet of separation between employees to limit COVID-19 transmission, and shall comply with the requirements of the Logistics and Warehousing Facility Industry Guidance published by CDPH and DIR (<https://covid19.ca.gov/pdf/guidance-logistics-warehousing.pdf>), as it is amended from time-to-time.

(Added May 18, 2020)

(4) **Limited Services.** Businesses providing “limited services,” with limited person-to-person contact and permitted to operate under the State’s Blueprint for a Safer Economy (<https://covid19.ca.gov/safer-economy/>), including dog walkers and pet grooming services (including indoor dog washing services, subject to the restrictions on indoor retail imposed by Section 1(b) of this Appendix C), may operate in the County of Alameda. Limited services providers shall comply with Site-Specific Protection Plan set forth in the Order and with the requirements set forth in the Limited Services Industry Guidance published by CDPH and DIR (<https://covid19.ca.gov/pdf/guidance-limited-services.pdf>).

(Added June 5, 2020; Amended October 21, 2020 to permit indoor dog washing services)



(5) Places of Worship and Providers of Religious Services and Cultural Ceremonies. Places of worship and providers of religious services and cultural ceremonies may hold in-person religious services and cultural ceremonies, subject to applicable guidance issued by the CDPH and DIR (<https://covid19.ca.gov/pdf/guidance-places-of-worship.pdf>) and the County of Alameda incorporated into this Appendix C by this reference, and any additional restrictions issued by the State, and in accordance with the following:

- a. Providers of religious services and cultural ceremonies are strongly encouraged to continue to provide streaming services to allow remote participation by vulnerable populations and those who choose not to come in person to services and ceremonies.
- b. In-person religious services and cultural ceremonies may be held either indoors or outdoors. For such services and ceremonies, the number of attendees may not exceed 100 persons, or 25 percent of the capacity of the area in which the gatherings take place, whichever is less. Providers of religious services and cultural ceremonies are strongly encouraged to limit in-person participation smaller numbers, e.g., as little as 25 or fewer, and are strongly encouraged to conduct services and ceremonies outdoors, if feasible.
- c. In-person religious services and cultural ceremonies can involve extended periods of close contact, increasing the risk of transmission of COVID-19 at these events. As such, it is recommended that event organizers consider maintaining contact information of attendees at services or ceremonies and that this information be kept by the event's organizer for at least 21 days after the event. The purpose of this recommendation is to assist ACPHD with effective contact tracing in case of an outbreak that may have affected people attending the event.

(Added June 18, 2020; Amended July 19, 2020; Amended August 21, 2020; Amended October 1, 2020 to remove references to State restrictions; Amended October 21, 2020) to permit indoor services and ceremonies)

(6) First Amendment Activities. Individuals may participate in in-person, outdoor political gathering or protests as long as physical distancing of six feet between persons or groups of persons from different households is maintained at all times. All persons participating in permitted constitutionally protected activities should comply with Health Officer Order No. 20-13 (the "Face Covering Order").

(Added June 18, 2020)

(7) Restaurants. Restaurants and other food facilities may provide outdoor sit-down meals, subject to the applicable requirements set forth in the Dine-In Restaurants Guidance published by CDPH and DIR (<https://covid19.ca.gov/pdf/guidance-dine-in-restaurants.pdf>), and the following requirements and limitations in addition to those required elsewhere in the currently operative Order:

- a. Notwithstanding the State's guidance, indoor occupancy must be limited to 25% of the restaurant's indoor capacity, or 100 individuals, whichever is less. For restaurants with multiple dining rooms, occupancy in each must be limited to 25% of the maximum capacity.
- b. Tables must be arranged to ensure at least six feet distance between each table, such that no customer is sitting within six feet of any other customer at a separate table. If such separation is not possible, restaurants may erect Plexiglas barriers that are at least 6 feet tall between tables.



- c. Lounge areas, waiting areas, fireplaces, and fire pits, can be occupied as long as six-foot distancing between separate households or living units can be maintained at all times.
- d. Entertainment events are not allowed.
- e. Dining, placement of outdoor seating arrangements, and food service must be in compliance with local laws, regulations, and permitting requirements, including:
 - i. For restaurants and other food facilities reopening after having been completely closed for a month or longer, the operator will ensure prior to opening that:
 - 1. All equipment, plumbing, and ventilation systems are operational.
 - 2. All food stored on-site during closure has been maintained at proper temperatures and is not contaminated (if in doubt, food shall be discarded).
 - 3. All expired food shall be discarded.
 - 4. Any insect or rodent infestation is abated.
 - 5. The facility is thoroughly cleaned.
 - 6. Staff are up-to-date on food handler training or certification.
 - ii. For all restaurants and other food facilities regardless of whether they were ever closed:
 - 1. If not previously performed, clean and sanitize dining areas and all other areas that have not been in use.
 - 2. Post near each entrance door(s) and near restroom door(s) in a manner readily visible to the public and employees both the written Site-Specific Protection Protocol required by this Order. Food facilities may use the “Cal/OSHA COVID-19 General Checklist for Dine-in Restaurants” (“General Checklist”) found at <https://covid19.ca.gov/pdf/checklist-dine-in-restaurants.pdf> as the framework for the written health and safety plan, checking the applicable boxes. The Site-Specific Protection Plan (Appendix A) can be found at <http://acphd.org/media/587169/health-officer-order-20-14-a-appendix-a-protection-plan-guidance-and-template-english.pdf>
- f. Designate COVID-19 supervisor/person(s) in charge to ensure the implementation of the food facilities’ Site-Specific Protection Plan. The designated COVID-19 supervisor/person(s) in charge must always be present on-site during business hours.
- g. Meals should be limited to 2 hours.
- h. Restaurants providing outdoor dining must have all necessary permits required to provide outdoor food service. Outdoor seating arrangements must limit the number of patrons at a single table to no more than six individuals who are part of a single household or living unit.
- i. Facilities that currently offer curbside pickup, takeaway, and/or delivery service are strongly encouraged to continue that practice in addition to providing outdoor dining. Lines for pickup or takeaway must be in a separate area other than the outdoor dining area and must prevent patrons from unnecessarily accessing the outdoor dining area.



- j. If the restaurant has a host stand, it must be located at the entry of the outdoor dining area so as to prohibit patrons from unnecessarily walking through the outdoor dining area.
- k. Guardians of children twelve or younger are required to ensure their children comply with Social Distancing Requirements at all times.
- l. Alcohol may be sold to patrons in conjunction with a meal, but it may not be sold independently. Wineries with outdoor tasting facilities may provide tastings without the need to provide food or a meal.
- m. Bar areas must remain closed to customers, except that restaurants may use those areas for additional dining space, provided that they do not keep or serve alcohol from a bar without food.
- n. Bathrooms should be sanitized frequently.
- o. Hand sanitizer or hand washing stations should be made available in any area staff or patrons may occupy.
- p. Patrons are required to wear a face covering except when eating or drinking at a dining table. Patrons may remove face coverings to eat or drink while seated at a table outdoors, but they must wear face coverings in all of the following circumstances:
 - 1. While waiting in line;
 - 2. While going to or from their table;
 - 3. When ordering their meals or otherwise interacting with employees;
 - 4. While seated at a table and waiting for food, drinks or checks to arrive;
 - 5. After meals and beverages have been consumed;
 - 6. While inside a facility to use a restroom or to order or pick up food from a quick-service operation; and
 - 7. At other times that a facility requires face coverings to be worn.

(Added June 18, 2020; Amended to expand direction on Face Coverings July 19, 2020; Amended to allow wine tastings without meal service August 21, 2020; Amended October 21, 2020 to permit indoor dining)

(8) Outdoor Non-Contact Fitness Classes. Outdoor fitness classes (including dance classes) with up to 20 people, including the instructor are allowed under the following conditions:

- a. The instructor and all participants must wear face coverings at all times, except when engaged in high-intensity aerobic activity.
- b. The instructor and all participants must arrange themselves to provide adequate social distancing of at least 8 feet at all times. Greater distance is recommended for high-intensity aerobic activity.
- c. No member of the class may share equipment, and equipment should be sanitized between uses.
- d. The instructor or organizer for the classes must obtain any required use authorizations from the owner or manager of the outdoor space, including permits for using parks required by any city, county, or district before undertaking the fitness classes.



- e. It is recommended that the instructor of or organizer for fitness classes consider maintaining contact information of attendees and that this information be kept by the event's organizer for at least 21 days after the event. The purpose of this recommendation is to assist ACPHD with effective contact tracing in case of an outbreak that may have affected people attending the event.

(Added June 18, 2020; Amended September 2, 2020 to include dance classes; Amended October 21, 2020 to increase the number of participants allowed)

(9) Museums, Historical Sites, and Publicly Accessible Gardens. Museums, historical sites, and publicly accessible gardens may open subject to applicable requirements set forth in the Outdoor Museums Guidance (<https://covid19.ca.gov/pdf/guidance-outdoor-museums.pdf>) and the Museums, Galleries, Zoos, and Aquariums Guidance (<https://files.covid19.ca.gov/pdf/guidance-zoos-museums-en.pdf>) published by CDPH and DIR and the following limitations in addition to those required elsewhere in the Order:

- a. Outdoor facilities associated with outdoor museums, historical sites, or publicly accessible gardens may open to the public subject to capacity limits necessary to ensure social distancing.
- b. Indoor facilities associated with museums, historical sites, or publicly accessible gardens may be used by the public, up to 25% of the maximum capacity of the indoor space. Facilities are strongly encouraged to conduct all business and transactions involving the public outdoors.
- c. Businesses operating under this category must implement measures to ensure that social distancing of at least six feet is maintained at all times other than between members of the same household.

(Added June 18, 2020; Amended October 1, 2020 to permit indoor access with modifications)

(10) Dog Parks. Individuals may take their dogs to dog parks (both enclosed and unenclosed), and all dog parks may open, subject to the following conditions:

- a. Face coverings must be worn by all people in the dog park, subject to the limited exceptions in the Face Covering Order (e.g., for young children over the age of 2), including as that order is amended from time to time;
- b. Pet owners are urged to use on-leash dog parks or keep their dogs on a leash, particularly if the dog is not under voice control—pet owners who choose to let their dogs be off leash in an off-leash dog park should prevent their dog from interacting with other people or animals to the greatest extent feasible;
- c. People in the dog park should maintain at least six feet of physical distance from people or animals other than those in their same household or living unit;
- d. Park operators are encouraged to replace common water facilities with no-touch water fountains or bottle filling stations;
- e. People should bring their own bags for picking up and disposing of pet waste;
- f. Signage must be posted at each dog park to inform people that they must: avoid entering the location if they have a cough or fever, maintain a minimum six-foot distance from one



another, wear a face covering at all times, and not shake hands or engage in any unnecessary physical contact (sample signs are available online at <https://covid-19.acgov.org/covid19-assets/docs/business-flyer-covering-order-2020.04.20.pdf>); and

- g. People must follow any other rules and regulations adopted by the operator of the dog park.

(Added June 18, 2020; Amended October 15, 2020 to remove restrictions on use of common water facilities)

- (11) **School and College Sports.** School and College sports teams may train or hold non-contact practices, conditioning, or drills outdoors in groups of up to 12 team members and one coach.
- a. Team members and coaches should maintain a separation of at least six feet from other individuals and avoid the use of shared equipment, and all shared equipment should be sanitized between uses.
 - b. Coaches shall wear face coverings at all times. Team members shall wear face coverings except when engaged in distance running or other high-intensity aerobic activity.
 - c. Participants should limit their participation to one sport or activity and shall remain members of one stable group of up to 12 team members and one coach.
 - d. Locker rooms, weight rooms, or other indoor facilities may not be used at this time.

(Added June 18, 2020; Amended to broaden application August 21, 2020)

- (12) **Professional Sports.** Professional sports teams that wish to resume practices, games, or tournaments and broadcasting of those events in the County of Alameda, without in-person spectators, may submit to the Health Officer a proposed plan detailing the sanitation, social distancing, health screening, and other procedures that will be implemented to minimize the risk of transmission among players, staff, media, broadcast crew, and any others who will be in the facility. The plan must include a proposal for interval testing (without using County resources) of all players, coaching staff, trainers, and others who will be present in the facility. Plans must be submitted to COVIDRecovery@acgov.org. Subject to the advance written approval of the Health Officer or the Health Officer's designee, the team may then resume activities consistent with the approved plan, including any conditions to approval of the Health Officer or the Health Officer's designee. Teams, games, exhibitions, and tournaments must also comply with any applicable Health Officer directives to the extent they are consistent with the approved plan; in the event of an inconsistency, the approved plan controls. Finally, crew, athletes, coaching staff and other workers should also abide by protocols agreed to by labor and management, to the extent they are at least as protective of health as the approved plan. The requirements of this section apply to both home teams and visiting teams.

(Added July 19, 2020; Amended August 21, 2020)

- (13) **Zoos.** Zoos may open subject to applicable requirements set forth in the Outdoor Museums Guidance published by CDPH and DIR (<https://files.covid19.ca.gov/pdf/guidance-zoos-museums.pdf>) and the following limitations in addition to those required elsewhere in the Order:
- a. Facilities in this category must ensure that attendance remains below the lesser of: (i) 50% of the maximum capacity for the outdoor space that is permitted to open; or (ii) the capacity based on the ability of Personnel and patrons to comply with the Social Distancing Requirements.



- b. Facilities must employ reasonable efforts to ensure that visitors and employees comply with Face Covering and Social Distancing Requirements while visiting.
- c. Facilities must ensure that members of the public are not allowed to access any indoor areas associated with the facility, except to use restrooms, which must be frequently cleaned. Facilities must also provide hand-washing or sanitizing stations at reasonable intervals.
- d. Facilities must implement measures to ensure that social distancing of at least six feet is maintained at all times other than between members of the same household.
- e. Facilities may not provide food or beverage sales, except in outdoor areas that allow for social distancing. Purchasers of food or beverages must leave the area of sale upon purchase, and may not congregate or use common dining areas like picnic tables.
- f. Indoor facilities associated with the Zoo may be used by the public, up to 25% of the maximum capacity of the indoor space.
- g. Facilities must close, and must not permit members of the public to access, interactive outdoor exhibits like petting zoos or other interactive exhibits, outdoor rides, or theaters.
- h. Facilities must not be made available for special events or parties.
- i. Facilities are strongly encouraged to transact all business involving members of the public outdoors.

(Added July 19, 2020; Amended August 21, 2020; Amended October 1, 2020 to permit indoor access with modifications; Amended October 15, 2020 to permit reopening of playgrounds)

(14) Outdoor Swimming Pools. Outdoor swimming pools may operate subject to applicable requirements set forth in the Campgrounds, RV Parks, and Outdoor Recreation Guidance published by CDPH and DIR (<https://files.covid19.ca.gov/pdf/guidance-campgrounds.pdf>) and the following limitations in addition to those required elsewhere in the Order:

- a. All shared outdoor pools, except those that are ordinarily unstaffed such as pools owned in common by Homeowners' Associations (HOAs), must have at least one staff member in addition to a lifeguard on duty at all times to ensure compliance with state and County Orders.
- b. Operators of outdoor pools must limit the number of individuals in the pool at any time.
- c. Operators are encouraged to replace common water fountain facilities with no-touch water fountains or bottle filling stations
- d. Face coverings must be worn when out of the water whenever six feet of physical distancing cannot be maintained, unless exempt under the Face Covering Order.
- e. The following areas must remain closed:
 - i. All indoor areas associated with the pool, including locker and shower areas, except restrooms.
 - ii. Indoor shared swimming pools unless part of a health care operation or a personal household pool used only by members of that household. Indoor pools operated by an HOA also must remain closed.
 - iii. Water slides, water rides, and other water attraction areas must be closed by order of the State of California.
 - iv. Common areas, including snack bars and lounging or sunbathing areas.



v. Hot tubs, saunas, and steam rooms.

(Added August 21, 2020; Amended October 15, 2020 to remove restrictions on use of water fountains)

(15) Outdoor Winery Tastings. Wineries within the County of Alameda may conduct outdoor wine tastings subject to applicable requirements set forth in the Restaurants, Wineries, and Bars Guidance published by CDPH and DIR (<https://files.covid19.ca.gov/pdf/guidance-restaurants-bars-wineries--en.pdf>) and the following limitations in addition to those required elsewhere in the Order:

- a. Tastings may be arranged by appointment only. Facilities are encouraged to space appointments so that tasting groups do not overlap. Facilities must not allow tastings that combine individuals from different households in the same group.
- b. Beverages must be poured by facility staff only, who should avoid touching patrons' glasses with either their hands or the bottle or other vessel while doing so. Patrons must not be allowed to touch tasting bottles.
- c. Facilities must provide a clean glass for each new tasting sample; facility workers should not pour wine into a glass that a customer has already used.
- d. Facilities must discontinue use of communal dump buckets, spit buckets, or other such vessels, and must provide patrons with individual, disposable containers to avoid splash contamination between guests.
- e. All indoor areas of the winery must be closed to the public, except to allow access to restrooms, handwashing facilities, quick pickup of food or other goods, or as necessary to access outdoor tasting areas. All indoor seating areas must be closed.
- f. The facility must ensure that all persons at outdoor tastings comply with the Face Covering Order and observe social distancing requirements. Patrons may only remove face coverings when necessary to eat or drink. Patrons must wear face coverings:
 1. While waiting in line;
 2. While going to or from their table or seat;
 3. When ordering or otherwise interacting with employees;
 4. While seated at a table or seat and waiting for food, drinks or checks to arrive;
 5. After meals and beverages have been consumed;
 6. While inside a facility to use a restroom or to order or pick up food from a quick-service operation; and
 7. At other times that a facility requires face coverings to be worn.
- g. The facility must ensure that the outdoor tasting area has a free flow of air throughout the entire space. Accordingly, all seating areas must have at least three sides open to the outside, with enclosing walls no higher than four feet. Umbrellas, canopies, and other shade structures are only permissible if they do not have sides.
- h. Live events, such as concerts and performances are not allowed at outdoor winery tastings at this time.



Wineries may provide outdoor tasting without accompanying meals. This section is not intended to, and does not, permit tastings without accompanying food by breweries, brewpubs, bars, or other facilities that are not wineries, as those are prohibited by State guidance.

(Added August 21, 2020)

- (16) **Indoor Hair Salons, Barbershops, and Nail Salons.** Hair Salons, Barbershops, and Nail Salons may provide services indoors subject to the applicable requirements set forth in the Hair Salons and Barbershop Guidance (<https://files.covid19.ca.gov/pdf/guidance-hair-salons--en.pdf>) and the Expanded Personal Care Services Guidance (<https://files.covid19.ca.gov/pdf/guidance-expanded-personal-care-services--en.pdf>) published by CDPH and DIR and the following limitations in addition to those required elsewhere in the Order:
- a. Providers must only provide services by appointment and must refuse service to walk-in customers. Appointments must be spaced to permit time to clean and disinfect service areas between customers. Providers must limit the number of employees and customers to ensure compliance with the Social Distancing Requirements.
 - b. Providers must call customers in advance of the appointment to:
 - i. confirm that the customer has not experienced symptoms of, or been tested positive for, COVID-19 during the preceding 14 days, and has not come into contact with someone who has symptoms of, or who has been tested positive for, COVID-19 in the prior 14 days;
 - ii. instruct the customer to come alone (unless a parent or guardian needs to accompany a minor, or an attendant needs to accompany a customer with disability); and
 - iii. instruct them not to arrive at the facility more than 5 minutes before the appointment. Lobbies, lounges, and reception area seating must remain closed. No customers may gather or linger in indoor areas. Customers who arrive early may be required to wait outside to allow proper indoor distancing within the service facility.
 - c. To the extent feasible, Service Providers must erect barriers such as plexiglass screens to separate the customer from the service provider.
 - d. Service Providers and Customers must wear face coverings at all times. Providers must wear face coverings; glasses goggles, or face shields; disposable or washable smocks (laundered between use with different clients); and disposable gloves if appropriate for the service provided. Wearing gloves is not a substitute for regular hand washing and sanitizing.
 - e. No Hair Salon, Barbershop, or Nail Salon may offer or perform any service that would require or likely lead to the customer's removal of a face covering. Removal of facial hair and facials are prohibited at this time. Haircuts and hair styling are allowed so long as they do not require the removal of face coverings.
 - f. Dual services, in which two or more providers attend a single customer at the same time, are prohibited.
 - g. Providers must use disposable supplies whenever possible. Any non-disposable supplies must be fully disinfected between customers according to the California Board of Barbering and Cosmetology guidelines.



- h. To the extent feasible, Hair Salons and Barbershops are encouraged to perform services outside.

(Added September 2, 2020; Amended September 25, 2020 to add Nail Salons and include additional direction)

(17) **Personal Care Services.** Personal Services Providers, including Skin Care and Waxing services, non-medical massage providers, tattoo parlors, and non-medical electrolysis may provide services indoors subject to applicable requirements set forth in the Expanded Personal Care Services Provided Outside Guidance published by CDPH and DIR (<https://files.covid19.ca.gov/pdf/guidance-expanded-personal-care-services--en.pdf>) and the following limitations in addition to those required elsewhere in the Order:

- a. Providers must only provide services by appointment and must refuse service to walk-in customers. Appointments must be spaced to permit time to clean and disinfect service areas between customers. Providers must limit the number of employees and customers to ensure compliance with the Social Distancing Requirements.
- b. Providers must call customers in advance of the appointment to:
 - i. confirm that the customer has not experienced symptoms of, or been tested positive for, COVID-19 during the preceding 14 days, and has not come into contact with someone who has symptoms of, or who has been tested positive for, COVID-19 in the prior 14 days;
 - ii. instruct the customer to come alone (unless a parent or guardian needs to accompany a minor, or an attendant needs to accompany a customer with disability); and
 - iii. instruct them not to arrive at the facility more than 5 minutes before the appointment. Lobbies, lounges, and reception area seating must remain closed. No customers may gather or linger in indoor areas. Customers who arrive early may be required to wait outside to allow proper indoor distancing within the service facility.
- c. To the extent feasible, Service Providers must erect barriers such as plexiglass screens to separate the customer from the service provider.
- d. Service Providers and Customers must wear face coverings at all times. Providers must wear face coverings; glasses goggles, or face shields; disposable or washable smocks (laundered between use with different clients); and disposable gloves if appropriate for the service provided. Wearing gloves is not a substitute for regular hand washing and sanitizing.
- e. No Personal Service Provider may offer or perform any service that would require or likely lead to the customer's removal of a face covering. Removal of facial hair that requires removal of a face covering and facials are prohibited at this time.
- f. Providers must use disposable supplies whenever possible. Any non-disposable supplies must be fully disinfected between customers according to the California Board of Barbering and Cosmetology guidelines.
- g. Dual services, in which two or more providers attend a single customer at the same time, are prohibited.
- h. To the extent feasible, Personal Care Service providers are encouraged to perform services outside, except that tattoo parlors must perform services indoors.



(Added August 21, 2020; Amended September 2, 2020 to distinguish between Personal Care Services and Hair Salons & Barbershops; Amended September 25, 2020 to move Nail Salons to Paragraph 16; Amended October 1, 2020 to allow indoor personal care services)

- (18) **Recreational Activities.** Recreational Activities, such as movie theaters, miniature golf, batting cages, bowling alleys, climbing walls (climbers must use face coverings at all times and must use hand sanitizer before and after climbing), driving ranges, and kart racing facilities may reopen subject to the Family Entertainment Centers Guidance published by CDPH and DIR (<https://files.covid19.ca.gov/pdf/guidance-family-entertainment--en.pdf>). Notwithstanding the State’s guidance, play structures, including but not limited to bounce houses, and ball pits must remain closed. Also notwithstanding the State’s guidance, movie theater occupancy must be limited to 25% of maximum capacity or 100 individuals per screen, whichever is less.

(Added September 2, 2020; Amended October 15, 2020 to remove restrictions against playgrounds; Amended October 23, 2020 to add movie theaters, bowling alleys, and climbing walls)

- (19) **Elementary Schools.** All Elementary Schools (Transitional Kindergarten through Sixth Grade) may open subject to the CDPH’s COVID-19 and Reopening In-Person Schools Framework (<https://www.cdph.ca.gov/Programs/CID/DCDC/CDPH%20Document%20Library/COVID-19/Schools%20Reopening%20Recommendations.pdf>) and the Schools and School-Based Programs Guidance published by the CDPH and DIR (<https://files.covid19.ca.gov/pdf/guidance-schools--en.pdf>), the California Department of Education’s school reopening guidelines (<https://www.cde.ca.gov/ls/he/hn/documents/strongertogether.pdf>), and the joint guidance published by the Alameda County Department of Public Health and Alameda County Office of Education (<https://www.acoe.org/schoolguidance>). All schools may use Small Group Cohorts as outlined in CDPH guidance (<https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/small-groups-child-youth.aspx>) to provide in-person learning opportunities for their highest-needs students.

(Added October 1, 2020)

- (20) **Libraries.** Libraries may resume indoor operations subject to the Retail Guidance published by the CDPH and DIR (<https://covid19.ca.gov/pdf/guidance-retail.pdf>), and all of the conditions for indoor retail imposed by Section 1(b) of this Appendix C. Libraries must limit their occupancy to 50% of their maximum capacity.

(Added October 1, 2020; Amended November 5, 2020 to remove restrictions on Middle and High Schools)

- (21) **Gyms, Fitness Centers, Dance Studios, and Other Exercise Facilities.** Gyms, Fitness Centers, Dance Studios, and Other Exercise Facilities may open subject to the Fitness Facilities Guidance published by the CDPH and DIR (<https://files.covid19.ca.gov/pdf/guidance-fitness--en.pdf>) and the following limitations in addition to those required elsewhere in the Order:
- a. Facilities are strongly encouraged to continue to provide outdoor exercise activities.
 - b. Facilities are strongly encouraged to adopt a reservation system for patrons to help limit capacity and allow for time to regularly sanitize the facility between groups.



- c. The number of people inside a Gym, Fitness Center, Dance Studio, or Other Exercise Facility, including facility personnel, may not exceed 25% of the maximum capacity of the facility.
- d. Face coverings are mandatory at all times.
- e. Individuals engaged in exercise that increases the rate or intensity of breathing must maintain at least 8 feet of distance from others. Those engaged in activities that do not increase the rate or intensity of breathing must maintain at least six feet of distance from others. One-on-one personal trainers are also subject to these restrictions.
- f. Patrons may not engage in exercise that requires the close participation of other patrons, such as spotting.
- g. Facilities providing indoor group fitness activities must ensure that the shared space has doors and windows that can open to provide additional airflow. Classes must be staggered to allow for sanitization of the space and equipment between groups.
- h. Disinfectant sprays and wipes must be conveniently located near equipment for use by patrons. Facilities must post signage instructing patrons to spray and/or wipe down equipment stations before and after use.
- i. Indoor retail spaces may open, subject to all of the conditions for indoor retail imposed by Section 1(b) of this Appendix C.
- j. Facilities with climbing walls must ensure that climbers use face coverings at all times and use hand sanitizer before and after climbing.
- k. Locker room and shower facilities may only open to the extent necessary to provide restroom access. Benches, showers, and other shared spaces must be closed.
- l. Indoor pools, hot tubs, saunas, and steam rooms must remain closed.
- m. Facilities should consider maintaining contact information of patrons who have visited for at least 21 days after each visit. The purpose of this recommendation is to assist ACPHD with effective contact tracing in case of an outbreak that may have affected people also at the facility.

(Added October 1, 2020; Amended October 21, 2020 to increase occupancy limits)

(22) **Hotels, Lodging, and Short-term Rentals.** Hotels, Lodging, and Short-term Rentals may open subject to the Hotels, Lodging, and Short-term Rental Guidance published by the CDPH and DIR (<https://files.covid19.ca.gov/pdf/guidance-hotels-lodging-rentals.pdf>). Depending on their facilities, hotels and other lodging may also be required to follow restrictions in:

- Paragraph 1, Retail Stores
- Paragraph 5, Places of Worship and Providers of Religious Services and Cultural Ceremonies
- Paragraph 7, Outdoor Dining
- Paragraph 8, Outdoor Non-Contact Fitness Classes
- Paragraph 14, Outdoor Swimming Pools



- Paragraph 16, Indoor Hair Salons, Barbershops, and Nail Salons
 - Paragraph 17, Personal Care Services
 - Paragraph 18, Outdoor Recreational Activities
 - Paragraph 20, Gyms, Fitness Centers, Dance Studios, and Other Exercise Facilities
- a. Facilities must close convention and meeting rooms, and any other space where people typically gather.
 - b. Facilities must limit occupancy of lobbies and reception areas to 25% of maximum capacity or the number necessary to maintain six feet of distance between occupants.
 - c. Facilities must install plexiglass separators at reception and concierge desks.
 - d. Hotel fitness centers must monitor usage or remove or disable equipment to manage the capacity limits required in Paragraph 20, Gyms, Fitness Centers, Dance Studios, and Other Exercise Facilities.
 - e. Facilities must close indoor pools, spas, steam rooms, and hot tubs.

(Added October 1, 2020)

- (23) **Outdoor Recording, Live-streaming, or Broadcast Events.** Operators of arts and entertainment venues may film, stream, or otherwise broadcast outdoors without an audience. Each venue must comply with the requirements of its Site-Specific Protection Plan, and the following requirements:
- a. One staff member of the venue will be appointed as a site-specific COVID-19 supervisor. This person's sole role throughout the duration of the work will be to monitor all activity for compliance with risk-mitigation protocols and ensure compliant with the requirements of the Health Officer Order. The site-specific COVID-19 supervisor member will be responsible for providing training to other venue crew members in the best practices for safety and prevention.
 - b. The venue must conduct symptom screening of all participants prior to production, educate all participants regarding COVID-19 protocols, and communicate notification process if there is a positive and potential exposure as outlined in the Site-Specific Protection Plan.
 - c. The performance must remain closed to the public.
 - d. The venue must employ the fewest number of people possible to carry out the production.
 - e. A visitor log should be maintained with name and contact information, and date of attendance of all participants.
 - f. Performers and other participants must wear face coverings whenever not performing, and to the greatest extent practicable while performing. Performers unable to wear a face covering while performing (e.g., wind and brass instrument players, vocal performers) must adhere to a minimum of 8 feet of distance from persons who are not members of the same household, unless the performers are separated from others person by Plexiglas or other impermeable barriers.



- g. All participants must frequently wash hands with soap and water for at least 20 seconds or use hand sanitizer that is recognized by the Centers for Disease Control and Prevention as effective in combatting COVID-19.
- h. Wherever feasible, all participants should use their own equipment. If equipment must be shared, it should be sanitized between each use.
- i. Sanitizing sprays and wipes must be available close to high touch equipment and areas.
- j. Distance markers must be provided to ensure adequate social distancing. Microphones, consoles, and other equipment must be set up to facilitate social distancing.
- k. Performers must arrive with hair and makeup done if needed.
- l. Participants must accept and submit all forms (such as tax forms or contracts) digitally, or via mail to the extent practicable.
- m. Live streaming, recording, or broadcasting outdoor performances should not be done in a location or in a manner that might encourage the public to gather. The venue must take measures to prevent the public from gathering to view the performance, such as limiting the performance to private and secured property or taking other steps to limit access to the performance area.

(Added October 1, 2020)

- (24) **Outdoor Playgrounds and Outdoor Recreational Facilities.** Outdoor Playgrounds and Outdoor Recreational Facilities, including skate parks and outdoor fitness parks may open for public use subject to the Campgrounds, RV Parks, and Outdoor Recreation Guidance issued by the CDPH and DIR (<https://files.covid19.ca.gov/pdf/guidance-campgrounds-outdoor-recreation--en.pdf>), and the Outdoor Playgrounds and Outdoor Recreational Facilities [Guidance](#) issued by CDPH.

(Added October 15, 2020)

- (25) **Outdoor Cardrooms, Casinos, and Satellite Wagering Sites.** Outdoor Cardrooms, Casinos, and Satellite Wagering Sites may open subject to the Outdoor Operation of Cardrooms Guidance issued by the CDPH and the DIR (<https://files.covid19.ca.gov/pdf/guidance-outdoor-cardrooms--en.pdf>) and the COVID-19 Reopening Guidance for Outdoor Operations of Cardrooms, Casinos, And Satellite Wagering Sites issued by the County's Public Health Department.

(Added October 15, 2020)

- (26) **Middle and High Schools.** Beginning at 12:01 a.m. on November 9, 2020, all Middle and High Schools (Grades 7-12) may open subject to the CDPH's COVID-19 and Reopening In-Person Schools [Framework](#) and the Schools and School-Based Programs Guidance published by the CDPH and DIR (<https://files.covid19.ca.gov/pdf/guidance-schools--en.pdf>), the California Department of Education's school reopening guidelines (<https://www.cde.ca.gov/ls/he/hn/documents/strongertogether.pdf>), and the joint guidance published by the Alameda County Department of Public Health and Alameda County Office of Education (<https://www.acoe.org/schoolguidance>). All schools may use Small Group Cohorts as outlined in CDPH guidance (<https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/small-groups-child-youth.aspx>) to provide in-person learning opportunities for their highest-needs students.

(Added November 5, 2020)



(27) **Career Internship and Pathway Programs.** Beginning at 12:01 a.m. on November 9, 2020, all educational institutions may reopen to offer career internship and pathway programs, subject to the CDPH’s COVID-19 and Reopening In-Person Schools [Framework](#) and the Schools and School-Based Programs Guidance published by the CDPH and DIR (<https://files.covid19.ca.gov/pdf/guidance-schools--en.pdf>), the California Department of Education’s school reopening guidelines (<https://www.cde.ca.gov/ls/he/hn/documents/strongertogether.pdf>), and the joint guidance published by the Alameda County Department of Public Health and Alameda County Office of Education (<https://www.acoe.org/schoolguidance>). Institutions of Higher Education offering career internship and pathway programs are subject to the CDPH’s Guidance for Institutions of Higher Education (<https://files.covid19.ca.gov/pdf/guidance-higher-education--en.pdf>).

(Added November 5, 2020)